

# Training Grants Now Available!



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# Good news for companies wanting to give themselves the edge in this knowledge-driven economy!



*The new Canada-Ontario Job Grant Program is designed to support businesses and not-for-profit organizations in their quest to update and acquire essential employee skills.*



## Savvy managers know that learning organizations are successful organizations.

The significant financial support provided by the grant program now brings Continuous Improvement and Productivity Improvement, as management disciplines, within reach of even the smallest organization.

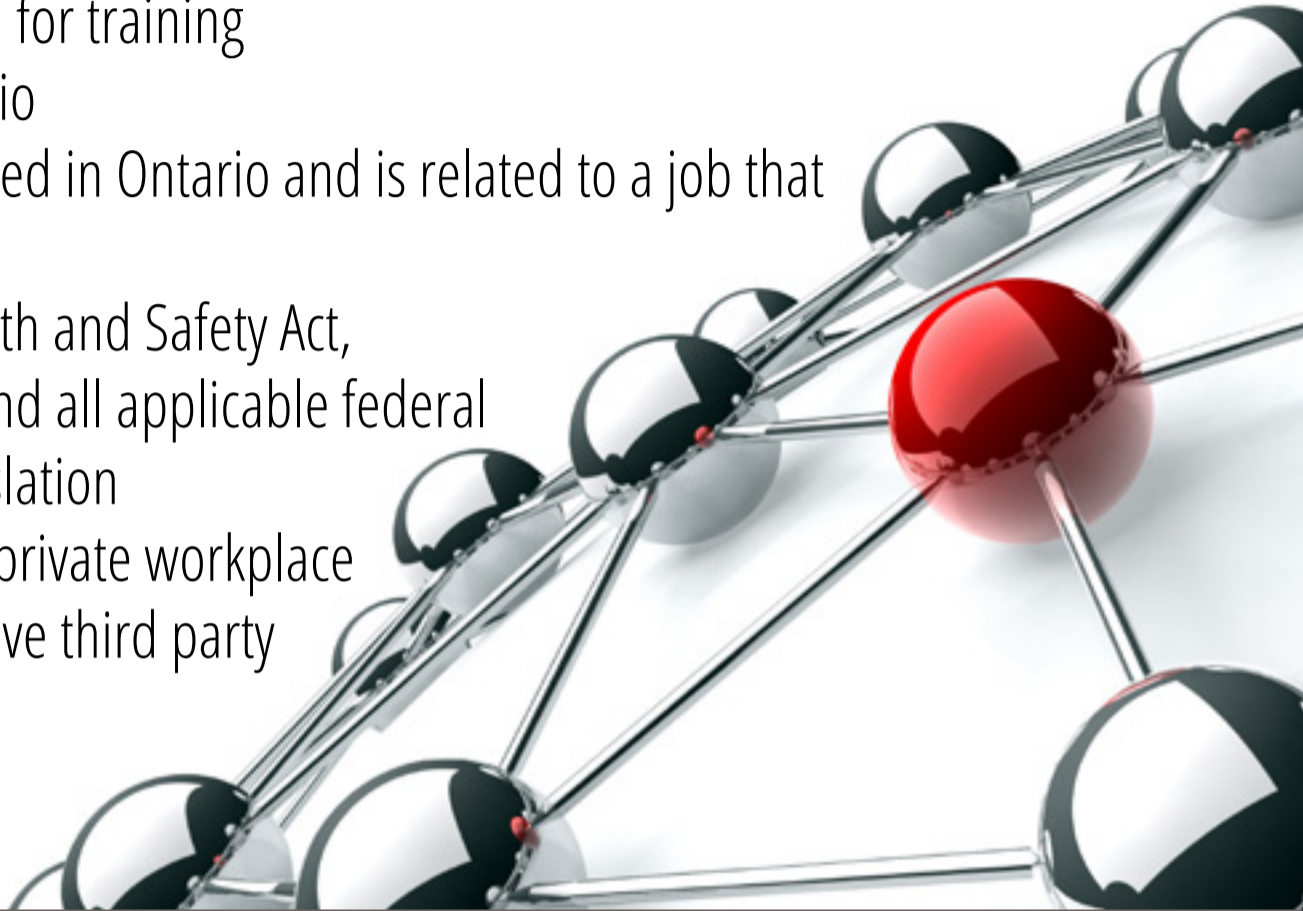
This cost sharing program is aimed at individual employers and consortia and the application process is straightforward. Employers identify the types of skills training needed and the employees they would like to train. Lean and Six Sigma classroom, e-learning and on-site training, and project and certification costs qualify for grants. Employers must pay at least 1/3 of the total costs.

### Grants cover the remaining 2/3 up to \$10,000/participant.

Companies having 50 or fewer employees have the option to contribute up to 50% of their required amount in wages paid to training participants, which reduces their cash participation to as little as 1/6 of program costs.

# Grant Award Requirements at a Glance

- Pay a minimum of 1/3 of the training costs
- Employ the persons designated for training
- Be licensed to operate in Ontario
- Apply for training that is delivered in Ontario and is related to a job that is also located in Ontario
- Comply with Occupational Health and Safety Act, the Employment Standards Act and all applicable federal and provincial human rights legislation
- Maintain appropriate WSIB or private workplace safety insurance coverage and have third party general liability insurance



## Employee Eligibility

To be eligible for this program, the person must be an Ontario resident AND be a Canadian citizen OR permanent resident OR be a protected person AND comply with the following admission criteria:

- Be proposed by the employer for the training.
- Not be studying or receiving full-time training, nor be registered in another subsidized program covering the same type of training.
- The training request must be made by the employer and must be directly related to the skills needs identified by the employer.

An unemployed person can be sponsored by an employer if a permanent or conditional job offer is included with the application.

## Other Conditions

The training request must be made by the employer and must be directly related to the skills needs identified by the employer.

Training must not exceed 1 year and must be provided by one of the following third-party providers :

- Colleges of Applied Arts and Technology
- Publicly assisted universities
- School boards
- Private trainers operating in compliance with the Private Career Colleges Act, 2005
- Union-based training centres
- Product vendors such as [eZsigma Group](#)



Employers must complete and submit the application form supplied on the Ministry of Training, Colleges and Universities' website.

To obtain full program qualification details and to access and submit the fillable application form, simply click the information link:

<http://www.tcu.gov.on.ca/eng/eopg/cojg/index.html>

...or the Q. & A. link:

[http://www.tcu.gov.on.ca/eng/eopg/cojg/cojg\\_faq.html](http://www.tcu.gov.on.ca/eng/eopg/cojg/cojg_faq.html)

....or simply call or email us for guidance on the best suited training program for your organization and the required quote, and to assist you with the completion of your application.

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